

**Farm Credit Mid-America  
Audit Committee Charter  
Adopted November 2018  
Updated January 2025**

The joint board of directors of Farm Credit Mid-America, ACA, Farm Credit Mid-America, FLCA, and Farm Credit Mid-America, PCA (hereinafter collectively referred to as the Association), has created a committee of directors to be known as the Audit Committee with its mission, membership, meetings, authorities, and responsibilities as follows:

**Mission Statement**

The Association Audit Committee is established by and reports to the board of directors of the Association. The primary function of the Committee is to assist the board of directors in fulfilling its oversight responsibilities in relation to the quality of financial reporting and internal controls.

The mission of the Committee is to:

- assist the board of directors in fulfilling its fiduciary responsibilities relating to accounting and reporting practices of the Association;
- oversee and appraise the quality of the audit effort of the Association's internal audit function and its external independent auditor;
- maintain, by scheduling regular meetings, open lines of communications among the board, its internal audit function and its external independent auditor to exchange views and information as well as confirm their respective authority and responsibilities; and
- serve as an independent and objective party to review the financial information presented by management to shareholders, regulators, and the general public.

**Membership**

The Committee shall consist of at least three members. Members of the Committee shall be nominated by the executive committee of the Board after the Board's organizational meeting takes place following the Association's annual director elections. The nominations will then be presented to the full Board for consideration and approval at the next scheduled meeting of the Board. The Committee shall select a chairperson and vice-chairperson at the first Committee meeting following appointment.

Each member shall be free from any relationship that, in the opinion of the board, would interfere with the exercise of his or her independent judgment as a member of the Committee. Members of the Committee should have a practical knowledge of finance and accounting and be able to read and understand fundamental financial statements or be able to do so within a reasonable period of time after appointment to the Committee. At least one member of the Committee should have accounting or related financial management expertise.

When a Committee member vacancy occurs, the board executive committee shall nominate for consideration and approval by the full board, a new member to fill the vacancy for the remainder of the term.

**Meetings**

The Committee shall meet at least four (4) times annually, or more frequently as circumstances dictate. A minimum of three (3) members including either the Chairperson or Vice-Chairperson will represent a quorum. The Committee may call a meeting with the full board in attendance based on need at any time. Meetings may be called by the chairperson of the Committee or by the chairperson of the Association board.

Minutes of the meetings shall be prepared and distributed to the Committee prior to its next meeting and the board annually. Reports of meetings shall be made by the Committee chairperson's delegate to the board at its next regularly scheduled meeting following the Committee meeting. In addition, the Committee chairperson and other members of the Committee shall be available to answer any questions the board members may have regarding the matters considered and actions taken by the Committee.

### **Authorities**

Unless otherwise authorized by an amendment to this Charter or completed by the full board, the Committee shall not delegate any of its authority to any subcommittee.

- Review the appointment, compensation, retention and oversight of the work of the external independent auditor, who shall report directly to the Committee, (including resolution of disagreements between Association management and the external independent auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or performing other audit, review or attest services at the Association.
- Review the external independent auditor's annual audit plan with the Chief Auditor and the Chief Financial Officer.
- Consult with the Association's legal counsel as the Committee may deem appropriate, in order to discharge its responsibilities and authorities. The Committee shall have the authority to engage independent counsel and other advisers as the Committee deems necessary to carry out its duties, with funding to be provided by the Association, as determined by the Committee, for:
  - (a) compensating any accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services at the Association,
  - (b) compensating independent counsel and other advisers engaged by the Committee, and
  - (c) paying ordinary administrative expenses the Committee incurs in carrying out its duties.

A two-thirds majority vote of the full board of directors is required to deny the Audit Committee's request for resources.

### **Responsibilities**

For the purpose of achieving the Committee's objectives, the Committee shall have the following responsibilities. Unless otherwise authorized by an amendment to this Charter, the Committee shall not delegate any of its responsibilities to any subcommittee.

Financial Statement:

- Evaluate the adequacy of the Association’s administrative, operating and accounting policies through active communications with operating management, internal audit, and the external independent auditor.
- Review current regulatory, accounting or reporting developments, and any significant accounting changes with management and the external independent auditor.
- Review with Association management or others required to make certifications to the FCA on annual and quarterly reports or certifications with respect to compliance with the Disclosure Program, including all significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the Association’s ability to record, process, summarize and report financial information and any fraud, whether or not material that involves management or other employees who have a significant role in the Association’s internal controls.
- Receive from the external independent auditors, a report of the Association’s annual audited financial statement prior to distribution. The report should include discussions on all critical accounting principles and practices used by the institution, all material alternative accounting treatments of financial information and other material written communications between the external independent auditor and management, such as management letters, schedule of unadjusted differences, reports on observations and recommendations on internal controls, a listing of adjustments and reclassifications and the external independent auditor’s independence letter.
- Review with management and the external independent auditors the effect of off-balance sheet arrangements that could have current or future effect on financial conditions, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources, and earnings press releases and other reports or written or electronic materials, including material posted on websites of the Association’s disclosing “pro-forma” or “adjusted non-GAAP information.”
- Review each quarterly or annual report of the Association prior to its dissemination to the public.
- The Audit Committee minutes will record agreement or disagreement with any financial report or policy under review by the Audit Committee.

External Independent Auditor:

- Periodically review and discuss with Association management and external independent auditor the Association’s disclosure controls and procedures.
- Review the independence of the external independent auditor and ensure that it does not function in the role of management; audit its own work, or serve an advocacy role for the institution.

- Review and ensure no conflicts of interest exist between the association and the external independent auditor.
- Review and ensure compliance to system guidelines for the association's employment offers to external independent auditor's team members.
- Review and ensure compliance to system guidelines on rotation schedule of the external independent auditors lead and reviewing audit partners.
- Meet periodically with (or receive communications from) the external independent auditors to review their annual audit plans and receive reports based on their audit activity.
- Pre-approve allowable non-audit services to be provided by the external independent auditor to the Association, and review written certification on an annual basis that they are not providing any prohibited non-audit services to the Association.
- Review and determine there are no restrictions or limitations being placed on the external independent auditors by management.

Internal Auditor:

- Review and approve the annual audit plan developed and recommended by the Chief Auditor.
- Establish performance standards, conduct performance evaluations, and determine compensation of the Chief Auditor with consideration of input from the Chief Risk Officer.
- Dismiss Chief Auditor after consulting with the board of directors and CEO.
- Hire Chief Auditor in the instance of a vacancy for any reason.
- Approve, reject, or modify the budget, staffing, and organizational structure of the internal audit function after consultation with the Chief Risk Officer.
- Review and determine there are no restrictions or limitations being placed on the internal auditors by management.

Cyber Risk Management Program

- Approve and periodically review a written Cyber Risk Management (CRM) program.
- Oversee the development, implementation, and maintenance of the CRM program.
- Determine the necessary expertise for executing the CRM plan and delegate responsibilities to management and employees, where practical.
- Review quarterly reports on material matters related to the CRM program.
- Ensure appropriate CRM training is provided to the Board of Directors as deemed necessary.

Internal Controls:

- Evaluate the adequacy of the Association's internal accounting control by review of written reports from the internal and external independent auditors. Review all reports and findings resulting from the internal audit function's independent evaluation of the systems of internal control and continuing operations. Monitor management's response and actions to correct any noted deficiencies.
- Review, along with the board, all examination reports of the Association issued by the Farm Credit Administration and monitor management's response to the reports.
- Oversee the Association's system of internal controls, including those controls relating to the Association's compliance with applicable laws and regulations or relating to the preparation of each quarterly or annual report.
- Establish and maintain procedures for the receipt, retention and treatment of complaints regarding accounting, internal accounting controls or auditing matters and for the confidential, anonymous submission of concerns regarding questionable Association accounting or auditing matters.
- Review the process for communicating the standards of conduct to Association personnel and ensure that a monitoring process is in place.
- Review, on at least an annual basis, with management and internal auditors, compliance with the Association's code of ethics.

Other:

- Call for executive sessions with the Association's internal and external independent auditors regularly.
- Respond to any concerns identified by the Association and/or District Bank and conduct any Audit Committee activities that are necessary for the Association to fulfill its chartered responsibilities.
- Perform an annual self-evaluation of the Committee's performance and at least annually reassess the adequacy of and, if appropriate, propose to the board of directors, any desired changes in, the Committee's Charter.
- Prepare annually a report for the Association board of directors that summarized the work performed by the Committee to discharge its responsibilities and authorities.
- Maintain records of meetings, including attendance, for at least 7 fiscal years.
- Coordinate with the Risk Management Committee, through the Chief Risk Officer, to review and discuss audit/examination results related to risk management activities and review management responses for correcting deficiencies as needed.

- Periodically review the security programs relating to the association's E-Commerce activities, including the development and management of systems and processes, electronic data exchanges, data classification, internet and social media activities, etc.
- Oversee the Association's whistle blower process.

The Committee may at times handle duties and responsibilities of the Committee in concert with the board of directors at board of director meetings. The Committee shall have access to all books, records, facilities, and personnel of the Association.